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GOVERNANCE AND IMPLEMENTATION

This resource should be reviewed and endorsed in accordance with the organisation's governance and document control processes prior to implementation.

Near Miss / Incident / Accident Report Form

Confidential – To be submitted to Management / WHS Officer within 24 hours of event

1. Basic Information

Date of Report:

Name of Person Reporting:

Position / Role:

Program / Department:

Date of Event:

Time of Event:

Location of Event:

2. Type of Event

(Select one)

- ☐ Near Miss – No injury/damage occurred, but had potential to
- ☐ Incident – Minor event requiring first aid or attention
- ☐ Accident – Event resulting in injury, illness, or significant damage

3. Description of What Happened

(Describe clearly what occurred, including sequence of events. Attach photos if relevant.)

4. Immediate Actions Taken

(What was done straight away to control or manage the situation?)

Was Ambulance or Police Called?

☐ Yes ☐ No

If Yes, specify:

- Service Contacted: ☐ Ambulance ☐ Police ☐ Both
- Time Called: _____
- Attending Officer / Paramedic (if known): _____
- Outcome / Notes:

5. Persons Involved

Name	Position	Injury / Impact	First Aid Given	By Whom
			☐ Yes ☐ No	
			☐ Yes ☐ No	

6. Witnesses

Name	Contact Details

7. Contributing Factors (if known)

(What factors may have contributed? e.g., equipment, environment, procedures, behaviour, training, etc.)

8. Suggested Corrective / Preventative Actions

(What could be done to prevent this from happening again?)

9. Reported To

Name	Position	Date / Time Reported
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10. Management / WHS Review (to be completed by Manager / WHS Officer)

Initial Risk Rating: ☐ Low ☐ Medium ☐ High

Investigation Required: ☐ Yes ☐ No

Summary of Findings:

Corrective / Preventative Actions Implemented:

Responsible Person: _____ **Date Completed:** _____

Manager / WHS Officer Signature: _____ **Date:** _____

11. Follow-Up and Closure

Reviewed by (CEO / Quality Manager): _____

Date Closed: _____

Comments: