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GOVERNANCE AND IMPLEMENTATION

This resource should be reviewed and endorsed in accordance with the organisation's governance and document control processes prior to implementation.

[Insert Organisation's Letterhead / Header]

DUTY STATEMENT

POSITION TITLE:	Sexual Health Worker
REMUNERATION/CONDITIONS:	In accordance with the Aboriginal Community Controlled Health Services Award
POSITION STATUS:	Part-time or Full-time
DIRECTLY RESPONSIBLE TO:	Practice Manager / Clinical Director
PERFORMANCE APPRAISAL:	6 month probationary period; performance reviews every 12 months thereafter
POSITION FUNCTION:	Provide culturally safe, confidential, and patient- centered sexual health education, prevention, and clinical support services. Promote respectful relationships, reduce stigma, and support access to testing, treatment, and care for sexually transmitted infections and blood-borne viruses.
MINIMUM SKILLS REQUIRED:	Qualification in sexual health, Aboriginal health, nursing, or related health field; or relevant experience in health promotion or community engagement

POSITION SUMMARY

The Sexual Health Worker delivers holistic and culturally safe sexual health support to Aboriginal and Torres Strait Islander patients. The role involves one-on-one patient engagement, community education, and collaboration with clinical staff to promote healthy relationships, informed decision-making, and reduced rates of STIs, BBVs, and unintended pregnancies. The position requires discretion, trust, and a strong cultural understanding of social and sexual health factors.

RESPONSIBILITIES

Clinical Support & Patient Care

- Provide health education and support regarding STIs, BBVs, contraception, and healthy relationships
- Support patients through testing, treatment, and follow-up care
- Assist clinical staff with contact tracing, patient recall, and follow-up care
- Conduct risk assessments, health checks, and brief interventions within scope
- Offer discreet support to patients concerned about privacy or stigma
- Liaise with Public Health Unit as required.
- Deliver opportunistic health promotion and education during clinic visits
- Maintain accurate and confidential documentation
- Support walk-in sexual health presentations, including referrals and triage
- Assist in coordinating outreach clinics and mobile testing services

Cultural & Community Engagement

- Promote culturally appropriate, shame-free discussions around sexual health
- Deliver or support group-based health education for young people and adults
- Work with schools, youth programs, and community organisations to raise awareness
- Provide cultural advice to clinical teams to improve care pathways
- Advocate for patient rights and culturally respectful health services
- Assist in tailoring resources and programs to meet local needs

Continuous Improvement & Accreditation

- Contribute to quality improvement activities related to sexual health and wellbeing
- Participate in internal audits and accreditation standards for sexual and reproductive health
- Evaluate program outcomes and gather patient feedback to inform improvement
- Collaborate in the development of new resources, tools, and campaigns

WHS & Clinical Governance

- Maintain safe and respectful working practices

- Ensure infection control protocols are followed in all patient interactions
- Attend Clinical Governance and staff meetings as required
- Participate in policy reviews and service planning discussions

MEETINGS

- Clinical team meetings
- All staff meetings
- Monthly Clinical Governance Committee (as required)
- Sexual health network meetings or sector roundtables
- Community and stakeholder partnership meetings (when appropriate)

KEY PERFORMANCE INDICATORS

Focus Area	KPI
Patient Engagement	≥75% of patients presenting with STI risk receive follow-up care
Community Education	≥2 community sexual health sessions delivered per quarter
Contact Tracing Support	≥80% of index patients receive timely partner notification support
Cultural Safety & Trust	≥90% positive feedback on privacy and cultural safety from patients

PROFESSIONAL DEVELOPMENT

- Participate in training related to sexual health, BBVs, and reproductive health
- Maintain cultural competence and attend workshops on shame-sensitive care
- Engage in peer support, reflective practice, and clinical supervision
- Stay up to date with sexual health trends and local epidemiology

ESSENTIAL SKILLS AND EXPERIENCE

- Understanding of sexual health and reproductive health in Aboriginal communities
- Strong communication, health education, and patient advocacy skills
- Ability to provide confidential and non-judgemental support
- Knowledge of trauma-informed and harm-reduction approaches

MANDATORY REQUIREMENTS

- Relevant qualification or experience in Sexual health, Nursing, Aboriginal health or community health
- Current CPR certificate
- Current National Police Check

- Current Working with Children Check or equivalent clearance
- Current Driver's Licence
- Compliance with all organisational policies and procedures
- Adhere to confidentiality and privacy requirements in line with the Health Records and Information Privacy Act 2002 (NSW) and other relevant legislation.

SIGNATURE & ACKNOWLEDGEMENT

I agree to abide by the standards and policies and have read and understood the job description and agree to comply with same.

Employee Signature: _____

Date: _____

Manager Signature: _____

Date: _____